



Shahid Shikshan Prasarak Mandal's

**Shahid Virpatni Laxmi Mahavidyalaya,
Titave**

Department of Science

B.Sc.-Micro 2021-22


Placement

Index

Sr.No	Student Name	Organization/Institute Name
1	Priyanka Balaso Raut	BSA Corporation Ltd, Pune
2	Shital Balavant Sathe	T-Connectivity (Pune)
3	Dipali Krishnat Patil	T-Connectivity (Pune)
4	Shweta Vinayak Kamble	T-Connectivity (Pune)
5	Rutuja Balavant Varute	BSA Corporation Ltd, Pune


Head
Faculty of Science




Principal
Shahid Virpatni Laxmi Mahavidyalaya
Titave, Tal. Rudharpur, Dist. Kolhapur.

Ref. No.: BSA /HRD/ BSA28792

Date: 30/05/2023

APPOINTMENT LETTER

To, Raut Priyanka Balaso
A/P-Walave, Tal-Radhanagari, Dist-Kolhapur, 416208.

Dear, **Priyanka,**

With Reference to your application dated **30/05/2023** and subsequent interview you had with us; we are pleased to appoint you in our company as temporary **skilled /unskilled** labour on following terms and conditions.

- 1) Your appointment is purely on temporary basis initially for a period six (6) months from the date of your joining i.e. From **30/05/2023** to **29/11/2023** which may be extended for any further period at the sole discretion of the establishment.
- 2) You are being given to understand that our company is undertaking job contract with various companies, and you shall have no right to claim any employment or employee-employer relations status with our client companies or to claim any statutory or other benefits that are provided by our client companies to their employees. Irrespective of the client companies you are designated to, you shall at all times continue to be on the roll of BSA Corporation Ltd. You shall be required to work at any establishment / factory as directed by us anywhere in Maharashtra or outside Maharashtra.
- 3) During the temporary period as mentioned in (1) above you will be paid wages as per the prevailing Minimum Wages of Maharashtra state and we will be deducting the statutory contributions i.e. PF, ESIC, PT, Income Tax as applicable as per the Acts.
- 4) Your temporary appointment as aforesaid shall be liable to be terminated at any time during the temporary period of employment without any notice and without assigning any reasons, therefore.
- 5) Your said period of temporary basis either initial or extended, shall automatically come to an end on expiry of the said initial or extended period, as the case may be, and that it will be the sole discretion and the right of the Company to appoint you in the employment of our company on any basis, after said termination or expiry of your temporary period.
- 6) Your appointment as aforesaid does not and will not create any right of employment in you and kind of employment with the company.
- 7) You shall abide by instructions and directions given by your superiors in the matter of daily work assigned to you, your temporary period, discipline, etc. based upon the rules and regulation of our company.
- 8) Any breach or violation of any instruction, directions, and rules & regulations of the company, shall be treated as ground for putting an end to your said temporary period without any notice or allowance in lieu of such notice.
- 9) During your temporary period as aforesaid, you will not divulge any of our secrets or secrets of our associates or client companies to any outside the company.
- 10) Your said temporary period shall be governed by provision of Model Standing Orders or any other rules and regulations of our company applicable to you from time to time. If the above terms and conditions are acceptable to you, please sign the duplicate copy of this appointment letter in token of your confirmation of the same and return the same to us.

Thanking you,

For BSA Corporation Limited



Authorized Signature



I accept and confirm the same

Name, Signature & Date

BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune - 411018

Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website: www.bsagroup.in

CN042365964

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : BSA Corporation Limited (E06192700003)
- with Telephone no. & E-mail address : 18-20,Sukhwani Fortune morwadi Road Pimpri Pune,
PunePune, Maharashtra
- : 020-27474997
: training@bsagroup.in
2. (a) Name of Apprentice (Block Letters) : SHITAL BALAVANT SATHE (A042385298)
(b) Father's/Mother's /Spouse's Name : Balavant
3. Address of apprentice : null, null, at/po sarawade ta.Radhangari, null,
Maharashtra, Kolhapur, 416212, null,, Kolhapur, Maharashtra
4. Gender : Female
5. Date of Birth : 26-02-2001
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : 12th - Science
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Wiring Harness Assembly Operator
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 18-04-2023 to 11-04-2024
10. Apprenticeship Training Location : TE Connectivity India Private Limited
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-job Training is to be provided : BSA Corporation Limited
TE Connectivity India Private Limited
Satara
Maharashtra
11. (a) Date of execution of contract : 19-04-2023
(b) Age of Apprentice on the date of execution of contract : 22 years, 1 months and 24 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
13. Monthly stipend amount
(a) During 1st year of training : 6000
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian in case Apprentice is : N/A



(b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes

(b) Name of TPA (if applicable) : BSA Corporation Limited

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

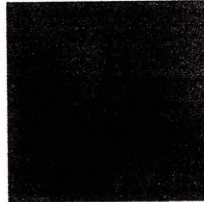
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the Employer with seal



Signature of Apprentice

Signature of Guardian



CN042372648

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : BSA Corporation Limited (E06192700003)
- with Telephone no. & E-mail address : 18-20, Sukhwani Fortune morwadi Road Pimpri Pune,
PunePune, Maharashtra
- : 020-27474997
: training@bsagroup.in
2. (a) Name of Apprentice (Block Letters) : DIPALI KRISHNAT PATIL (A042385269)
(b) Father's/Mother's /Spouse's Name : KRISHNAT
3. Address of apprentice : null, null, mu/ amaji vharavade ta radhanagari,
null, Maharashtra, Kolhapur, 416211, null,, Kolhapur, Maharashtra
4. Gender : Female
5. Date of Birth : 26-10-2000
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : 12th - Humanity
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Wiring Harness Assembly Operator
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 18-04-2023 to 11-04-2024
10. Apprenticeship Training Location : TE Connectivity India Private Limited
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : BSA Corporation Limited
TE Connectivity India Private Limited
Satara
Maharashtra
11. (a) Date of execution of contract : 21-04-2023
(b) Age of Apprentice on the date of execution of contract : 22 years, 5 months and 26 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
13. Monthly stipend amount
(a) During 1st year of training : 6000
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is : N/A

(b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes

(b) Name of TPA (if applicable) : BSA Corporation Limited

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the
Employer with seal



Signature of Apprentice

Signature of Guardian



CN042372665

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : BSA Corporation Limited (E06192700003)
with Telephone no. & E-mail address : 18-20, Sukhwani Fortune morwadi Road Pimpri Pune,
Pune, Maharashtra
: 020-27474997
: training@bsagroup.in
2. (a) Name of Apprentice (Block Letters) : SHWETA VINAYAK KAMBLE (A042385173)
(b) Father's/Mother's /Spouse's Name : Vinayak Kamble
3. Address of apprentice : null, null, mu/po/sarawade ta radhanagari, null,
Maharashtra, Kolhapur, 416212, null,, Kolhapur, Maharashtra
4. Gender : Female
5. Date of Birth : 22-11-2000
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Sc
7. Educational Qualification (Highest) : 12th - Science
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Wiring Harness Assembly Operator
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 18-04-2023 to 11-04-2024
10. Apprenticeship Training Location : TE Connectivity India Private Limited
(a) Name and address of facility where Basic Training is
to be provided : N/A
(b) Name and address of the facility where On-the-Job
Training is to be provided : BSA Corporation Limited
TE Connectivity India Private Limited
Satara
Maharashtra
11. (a) Date of execution of contract : 21-04-2023
(b) Age of Apprentice on the date of execution of contract : 22 years, 4 months and 30 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
13. Monthly stipend amount
(a) During 1st year of training : 6000
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is : N/A

(b) Relationship with the Apprentice

: N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator

: Yes

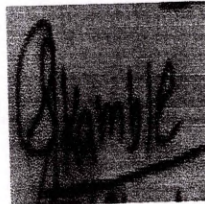
(b) Name of TPA (if applicable)

: BSA Corporation Limited

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the Employer with seal



Signature of Apprentice

Signature of Guardian



BSA Corporation Limited

(Formerly Known as BSA Facilities Limited)



Ref. No.: BSA /HRD/ BSA27703

Date: 20/09/2022.

APPOINTMENT LETTER

To,
**VARUTE RUTUJA BALAVANT
CHANDRE,RADHANAGARI**

Dear, **RUTUJA**

With Reference to your application dated **20/09/2022** and subsequent interview you had with us; we are pleased to appoint you in our company as temporary ~~skilled~~ /**unskilled** labour on following terms and conditions.

- 1) Your appointment is purely on temporary basis initially for a period six (6) months from the date of your joining i.e. From **20/09/2022** to **19/03/2023** which may be extended for any further period at the sole discretion of the establishment.
- 2) You are being given to understand that our company is undertaking job contract with various companies, and you shall have no right to claim any employment or employee-employer relations status with our client companies or to claim any statutory or other benefits that are provided by our client companies to their employees. Irrespective of the client companies you are designated to, you shall at all times continue to be on the roll of BSA Corporation Ltd. You shall be required to work at any establishment / factory as directed by us anywhere in Maharashtra or outside Maharashtra.
- 3) During the temporary period as mentioned in (1) above you will be paid wages as per the prevailing Minimum Wages of Maharashtra state and we will be deducting the statutory contributions i.e. PF, ESIC, PT, Income Tax as applicable as per the Acts.
- 4) Your temporary appointment as aforesaid shall be liable to be terminated at any time during the temporary period of employment without any notice and without assigning any reasons, therefore.
- 5) Your said period of temporary basis either initial or extended, shall automatically come to an end on expiry of the said initial or extended period, as the case may be, and that it will be the sole discretion and the right of the Company to appoint you in the employment of our company on any basis, after said termination or expiry of your temporary period.
- 6) Your appointment as aforesaid does not and will not create any right of employment in you and kind of employment with the company.
- 7) You shall abide by instructions and directions given by your superiors in the matter of daily work assigned to you, your temporary period, discipline, etc. based upon the rules and regulation of our company.
- 8) Any breach or violation of any instruction, directions, and rules & regulations of the company, shall be treated as ground for putting an end to your said temporary period without any notice or allowance in lieu of such notice.
- 9) During your temporary period as aforesaid, you will not divulge any of our secrets or secrets of our associates or client companies to any outside the company.
- 10) Your said temporary period shall be governed by provision of Model Standing Orders or any other rules and regulations of our company applicable to you from time to time. If the above terms and conditions are acceptable to you, please sign the duplicate copy of this appointment letter in token of your confirmation of the same and return the same to us.

Thanking you,

For BSA Corporation Limited




Authorized Signature



I accept and confirm the same

Name, Signature & Date

BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune - 411018

Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website: www.bsagroup.in