



Shahid Shikshan Prasarak Mandal's


Shahid Virpatni Laxmi Mahavidyalaya, Titave

Department of Science


**B.Sc.-Micro 2022-23
Placement**

Index

Sr.No	Student Name	Organization/Institute Name
1	Tanuja Dinkar Wagare	T-Connectivity (Pune)
2	sayali Namdev Khot	T-Connectivity (Pune)
3	Akanksha Krishnat Patil	BSA Corporation Ltd, Pune
4	Sayali Sanjay Gote	eMarketizer Consulting
5	Madhuri Vishnu Parit	BSA Corporation Ltd, Pune
6	Vaishnavi Namdev Magdum	T-Connectivity(Pune)
7	Akshata Anil Patil	BSA Corporation Ltd, Pune
8	Snehal Shrikant Ranvare	BSA Corporation Ltd, Pune
9	Shubhangi Shivaji Kamble	eMarketizer Consulting
10	Utkarsha Ashok Nale	BSA Corporation Ltd, Pune
11	Sunita Sahadev Kamble	T-Connectivity(Pune)
12	Pranavi Chandrakant Patil	BSA Corporation Ltd,Pune
13	Pradnya Pandurang Patil	ICICI Bank
14	Samiksha Shashikant Kamble	ICICI Bank
15	Karuna Subhash Tapekar	T-Connectivity(Pune)
16	Arpita Ashok Malvi	T-Connectivity(Pune)
17	Swati Dhanaji Patil	T-Connectivity(Pune)
18	Ashwini Mohan Powar	T-Connectivity(Pune)


Head
Faculty Of Science




Principal
Shahid Virpatni Laxmi Mahavidyalaya
Titave, Tal. Radhanagari, Dist. Kolhapur.

CN062332644

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : BSA Corporation Limited (B06192700003)
with Telephone no. & E-mail address : 18-20,Sukhwani Fortune morwadi Road Pimpri Pune,
PunePune, Maharashtra
: 020-27474997
: training1@bsaskills.com
2. (a) Name of Apprentice (Block Letters) : Wagare Tanuja Dinkar
3. (A062381283)
(b) Father's/Mother's /Spouse's Name : Dinkar
4. Address of apprentice : Karanjiphen Taluika Radhanagari, Maharashtra,
Kolhapur, 416221.
5. Gender : Female
6. Date of Birth : 11-12-2002
7. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Open
8. Educational Qualification (Highest) : 12th - Science
9. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Wiring Harness Assembly Operator
10. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-job Training : From 13-06-2023 to 06-06-2024
11. Apprenticeship Training Location : TE Connectivity India Private Limited
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-job Training is to be provided : BSA Corporation Limited
TE Connectivity India Private Limited
Satara
Maharashtra
12. (a) Date of execution of contract : 15-06-2023
(b) Age of Apprentice on the date of execution of contract : 21 years, 1 months and 3 days
13. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount
(a) During 1st year of training : 6000
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

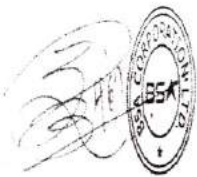
15. (a) Name and Address of Guardian in case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

16. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes

(b) Name of TPA (if applicable) : BSA Corporation Limited

17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the Employer with seal



Signature of Apprentice

Signature of Guardian



Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : BSA Corporation Limited (E06192700003)
with Telephone no. & E-mail address : 18-20,Sukhwani Fortune morwadi Road Pimpri Pune,
PunePune, Maharashtra
: 020-27474997
: training1@bsaskills.com
2. (a) Name of Apprentice (Block Letters) : Khot sayali Namdev
3. (AD62381282)
(b) Father's/Mother's /Spouse's Name : Namdev
4. Address of apprentice : Chandekarwadi Taluka Radhanagari, Maharashtra,
Kolhapur, 416221.
5. Gender : Female
6. Date of Birth : 11-06-2002
7. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Open
8. Educational Qualification (Highest) : 12th - Science
9. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Wiring Harness Assembly Operator
10. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 13-06-2023 to 06-06-2024
11. Apprenticeship Training Location : TE Connectivity India Private Limited
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : BSA Corporation Limited
TE Connectivity India Private Limited
Satara
Maharashtra
12. (a) Date of execution of contract : 15-06-2023
(b) Age of Apprentice on the date of execution of contract : 21 years, 1 months and 3 days
13. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount
(a) During 1st year of training : 6000
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice

: N/A

16. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes

(b) Name of TPA (if applicable)

: BSA Corporation Limited

17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

Signature of the Employer with seal

Signature of Apprentice

Signature of Guardian



BSA Corporation Limited

(Formerly Known as BSA Facilities Limited)



Ref. No.: BSA /HRD/ BSA28798

Date: 30/05/2023

APPOINTMENT LETTER

To,
Patil Akshata Krishnat
A/P-Arjunwada, Tal-Radhanagari, Dist-Kolhapur, 416211.

Dear, **Akshata**

With Reference to your application dated **30/05/2023** and subsequent interview you had with us; we are pleased to appoint you in our company as temporary ~~skilled~~ /**unskilled** labour on following terms and conditions.

- 1) Your appointment is purely on temporary basis initially for a period six (6) months from the date of you joining i.e. From **30/05/2023** to **29/11/2023** which may be extended for any further period at the sole discretion of the establishment.
- 2) You are being given to understand that our company is undertaking job contract with various companies and you shall have no right to claim any employment or employee-employer relations status with our client companies or to claim any statutory or other benefits that are provided by our client companies to their employees. Irrespective of the client companies you are designated to, you shall at all time continue to be on the roll of BSA Corporation Ltd. You shall be required to work at any establishment factory as directed by us anywhere in Maharashtra or outside Maharashtra.
- 3) During the temporary period as mentioned in (1) above you will be paid wages as per the prevailing Minimum Wages of Maharashtra state and we will be deducting the statutory contributions i.e. PF, ESIC, PT, Income Tax as applicable as per the Acts.
- 4) Your temporary appointment as aforesaid shall be liable to be terminated at any time during the temporary period of employment without any notice and without assigning any reasons, therefore.
- 5) Your said period of temporary basis either initial or extended, shall automatically come to an end on expiry of the said initial or extended period, as the case may be, and that it will be the sole discretion and the right of the Company to appoint you in the employment of our company on any basis, after said termination or expiry of your temporary period.
- 6) Your appointment as aforesaid does not and will not create any right of employment in you and kind of employment with the company.
- 7) You shall abide by instructions and directions given by your superiors in the matter of daily work assigned to you, your temporary period, discipline, etc. based upon the rules and regulation of our company.
- 8) Any breach or violation of any instruction, directions, and rules & regulations of the company, shall be treated as ground for putting an end to your said temporary period without any notice or allowance in lieu of such notice.
- 9) During your temporary period as aforesaid, you will not divulge any of our secrets or secrets of our associates or client companies to any outside the company.
- 10) Your said temporary period shall be governed by provision of Model Standing Orders or any other rule and regulations of our company applicable to you from time to time. If the above terms and conditions are acceptable to you, please sign the duplicate copy of this appointment letter in token of your confirmation of the same and return the same to us.

Thanking you,

For BSA Corporation Limited

Authorized Signature



I accept and confirm the same

Name, Signature & Date

BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018

Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website: www.bsagroup.in

eMarketizer Consulting

Your B2B Growth Acceleration Catalyst

Hi Sayali,

I am delighted to extend an employment offer for the role of Business Analyst within our Business Development Team based in Kolhapur. Your immediate reporting authority will be Prashant Bhalke who eagerly anticipates the contribution of your knowledge, skills, and experience to our team.

As discussed, and mutually agreed upon, the remuneration and benefits applicable from your start date are as follows:

- Salary: A fixed monthly amount of 9000, applicable during your first 4 months of probation. Rest assured; your salary will be revised upon successful completion of your probation period.

This offer remains valid until 30th April 2023. To accept this offer, kindly return a signed copy of this letter. Upon your joining, your formal Appointment Letter will be issued. All onboarding procedures including induction, will be facilitated at our office. We request you to provide the following documents to the HR department on your joining day:

1. Photocopies of your degree certificates
2. Bank account, PAN and Adhar Card Details
3. Two color passport-size photographs

We are excited about the prospect of having you on board and look forward to welcoming you to our team.

Sincerely,

Sayali Ingawale - Director (HR & Finance)



Ref. No.: BSA /HRD/ BSA28797

Date: 30/05/2023

APPOINTMENT LETTER

To,
Parit Madhuri Vishnu
A/P-Chandre ,Tal-Radhanagri,Dist-Kolhapur,416208.

Dear, **Madhuri**

With Reference to your application dated **30/05/2023** and subsequent interview you had with us; we are pleased to appoint you in our company as temporary **skilled /unskilled** labour on following terms and conditions.

- 1) Your appointment is purely on temporary basis initially for a period six (6) months from the date of your joining i.e. From **30/05/2023** to **29/11/2023** which may be extended for any further period at the sole discretion of the establishment.
- 2) You are being given to understand that our company is undertaking job contract with various companies, and you shall have no right to claim any employment or employee-employer relations status with our client companies or to claim any statutory or other benefits that are provided by our client companies to their employees. Irrespective of the client companies you are designated to, you shall at all times continue to be on the roll of BSA Corporation Ltd. You shall be required to work at any establishment / factory as directed by us anywhere in Maharashtra or outside Maharashtra.
- 3) During the temporary period as mentioned in (1) above you will be paid wages as per the prevailing Minimum Wages of Maharashtra state and we will be deducting the statutory contributions i.e. PF, ESIC, PT, Income Tax as applicable as per the Acts.
- 4) Your temporary appointment as aforesaid shall be liable to be terminated at any time during the temporary period of employment without any notice and without assigning any reasons, therefore.
- 5) Your said period of temporary basis either initial or extended, shall automatically come to an end on expiry of the said initial or extended period, as the case may be, and that it will be the sole discretion and the right of the Company to appoint you in the employment of our company on any basis, after said termination or expiry of your temporary period.
- 6) Your appointment as aforesaid does not and will not create any right of employment in you and kind of employment with the company.
- 7) You shall abide by instructions and directions given by your superiors in the matter of daily work assigned to you, your temporary period, discipline, etc. based upon the rules and regulation of our company.
- 8) Any breach or violation of any instruction, directions, and rules & regulations of the company, shall be treated as ground for putting an end to your said temporary period without any notice or allowance in lieu of such notice.
- 9) During your temporary period as aforesaid, you will not divulge any of our secrets or secrets of our associates or client companies to any outside the company.
- 10) Your said temporary period shall be governed by provision of Model Standing Orders or any other rules and regulations of our company applicable to you from time to time. If the above terms and conditions are acceptable to you, please sign the duplicate copy of this appointment letter in token of your confirmation of the same and return the same to us.

Thanking you,

For BSA Corporation Limited



Authorized Signature



I accept and confirm the same

Name, Signature & Date

BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018

Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website: www.bsagroup.in

CN062332644

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : BSA Corporation Limited (E06192700063)
with Telephone no. & E-mail address : 18-20,Sukhwani Fortune morwadi Road Pimpri Pune,
PunePune, Maharashtra
: 020-27474997
: training1@bsaskills.com
2. (a) Name of Apprentice (Block Letters) : Magdum Vaishnavi Namdev
3. (A062381282)
(b) Father's/Mother's /Spouse's Name : Namdev
4. Address of apprentice : Churye Taluka Karveer, Maharashtra, Kolhapur, 416221.
5. Gender : Female
6. Date of Birth : 11-08-2002
7. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Open
8. Educational Qualification (Highest) : 12th - Science
9. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Wiring Harness Assembly Operator
10. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-job Training : From 13-06-2023 to 06-06-2024
11. Apprenticeship Training Location : TE Connectivity India Private Limited
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-job Training is to be provided : BSA Corporation Limited
TE Connectivity India Private Limited
Satara
Maharashtra
12. (a) Date of execution of contract : 15-06-2023
(b) Age of Apprentice on the date of execution of contract : 21 years, 1 months and 3 days
13. Is the establishment opting for benefits under NAPS? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount
(a) During 1st year of training : 6000
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

16. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes

(b) Name of TPA (if applicable) : BSA Corporation Limited

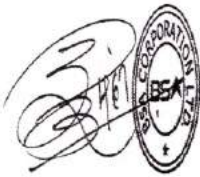
17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS),if applicable.



Signature of the
Employer with seal



Signature of Apprentice

Signature of Guardian



Ref. No.: BSA /HRD/ BSA28799

Date: 30/05/2023

APPOINTMENT LETTER

To,
Patil Akshata Anil
A/P-Arjunwada, Tal-Karvir, Dist-Kolhapur, 416208.

Dear, **Akshata**

With Reference to your application dated **30/05/2023** and subsequent interview you had with us; we are pleased to appoint you in our company as temporary ~~skilled~~ /**unskilled** labour on following terms and conditions.

- 1) Your appointment is purely on temporary basis initially for a period six (6) months from the date of your joining i.e. From **30/05/2023** to **29/11/2023** which may be extended for any further period at the sole discretion of the establishment.
- 2) You are being given to understand that our company is undertaking job contract with various companies, and you shall have no right to claim any employment or employee-employer relations status with our client companies or to claim any statutory or other benefits that are provided by our client companies to their employees. Irrespective of the client companies you are designated to, you shall at all times continue to be on the roll of BSA Corporation Ltd. You shall be required to work at any establishment / factory as directed by us anywhere in Maharashtra or outside Maharashtra.
- 3) During the temporary period as mentioned in (1) above you will be paid wages as per the prevailing Minimum Wages of Maharashtra state and we will be deducting the statutory contributions i.e. PF, ESIC, PT, Income Tax as applicable as per the Acts.
- 4) Your temporary appointment as aforesaid shall be liable to be terminated at any time during the temporary period of employment without any notice and without assigning any reasons, therefore.
- 5) Your said period of temporary basis either initial or extended, shall automatically come to an end on expiry of the said initial or extended period, as the case may be, and that it will be the sole discretion and the right of the Company to appoint you in the employment of our company on any basis, after said termination or expiry of your temporary period.
- 6) Your appointment as aforesaid does not and will not create any right of employment in you and kind of employment with the company.
- 7) You shall abide by instructions and directions given by your superiors in the matter of daily work assigned to you, your temporary period, discipline, etc. based upon the rules and regulation of our company.
- 8) Any breach or violation of any instruction, directions, and rules & regulations of the company, shall be treated as ground for putting an end to your said temporary period without any notice or allowance in lieu of such notice.
- 9) During your temporary period as aforesaid, you will not divulge any of our secrets or secrets of our associates or client companies to any outside the company.
- 10) Your said temporary period shall be governed by provision of Model Standing Orders or any other rules and regulations of our company applicable to you from time to time. If the above terms and conditions are acceptable to you, please sign the duplicate copy of this appointment letter in token of your confirmation of the same and return the same to us.

Thanking you,

For BSA Corporation Limited




Authorized Signature



I accept and confirm the same

Name, Signature & Date

BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018

Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website: www.bsagroup.in

BSA Corporation Limited

(Formerly Known as BSA Facilities Limited)



Ref. No.: BSA /HRD/ BSA28800

Date: 30/05/2023

APPOINTMENT LETTER

To,
Ranvare Snehal Shrikant
A/P-Chinggaon ,Tal-Kagal, Dist-Kolhapur,416209.

Dear, **Snehal**

With Reference to your application dated 30/05/2023 and subsequent interview you had with us; we are pleased to appoint you in our company as temporary ~~skilled~~ /unskilled labour on following terms and conditions.

- 1) Your appointment is purely on temporary basis initially for a period six (6) months from the date of your joining i.e. From 30/05/2023 to 29/11/2023 which may be extended for any further period at the sole discretion of the establishment.
- 2) You are being given to understand that our company is undertaking job contract with various companies; and you shall have no right to claim any employment or employee-employer relations status with our client companies or to claim any statutory or other benefits that are provided by our client companies to their employees. Irrespective of the client companies you are designated to, you shall at all times continue to be on the roll of BSA Corporation Ltd. You shall be required to work at any establishment / factory as directed by us anywhere in Maharashtra or outside Maharashtra.
- 3) During the temporary period as mentioned in (1) above you will be paid wages as per the prevailing Minimum Wages of Maharashtra state and we will be deducting the statutory contributions i.e. PF, ESIC, PT, Income Tax as applicable as per the Acts.
- 4) Your temporary appointment as aforesaid shall be liable to be terminated at any time during the temporary period of employment without any notice and without assigning any reasons, therefore.
- 5) Your said period of temporary basis either initial or extended, shall automatically come to an end on expiry of the said initial or extended period, as the case may be, and that it will be the sole discretion and the right of the Company to appoint you in the employment of our company on any basis, after said termination or expiry of your temporary period.
- 6) Your appointment as aforesaid does not and will not create any right of employment in you and kind of employment with the company.
- 7) You shall abide by instructions and directions given by your superiors in the matter of daily work assigned to you, your temporary period, discipline, etc. based upon the rules and regulation of our company.
- 8) Any breach or violation of any instruction, directions, and rules & regulations of the company, shall be treated as ground for putting an end to your said temporary period without any notice or allowance in lieu of such notice.
- 9) During your temporary period as aforesaid, you will not divulge any of our secrets or secrets of our associates or client companies to any outside the company.
- 10) Your said temporary period shall be governed by provision of Model Standing Orders or any other rules and regulations of our company applicable to you from time to time. If the above terms and conditions are acceptable to you, please sign the duplicate copy of this appointment letter in token of your confirmation of the same and return the same to us.

Thanking you,

For BSA Corporation Limited




Authorized Signature



I accept and confirm the same

Name, Signature & Date

BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune - 411018

Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website: www.bsagroup.in

eMarketizer Consulting

Your B2B Growth Acceleration Catalyst

Hi Shubhangi,

I am delighted to extend an employment offer for the role of Business Analyst within our Business Development Team based in Kolhapur. Your immediate reporting authority will be Prashant Bhalba who eagerly anticipates the contribution of your knowledge, skills, and experience to our team.

As discussed, and mutually agreed upon, the remuneration and benefits applicable from your start date are as follows:

- **Salary:** A fixed monthly amount of 9000, applicable during your first 4 months of probation. Rest assured; your salary will be revised upon successful completion of your probation period.

This offer remains valid until 30th April 2023. To accept this offer, kindly return a signed copy of this letter. Upon your joining, your formal Appointment Letter will be issued. All onboarding procedures including induction, will be facilitated at our office. We request you to provide the following documents to the HR department on your joining day:

1. Photocopies of your degree certificates
2. Bank account, PAN and Adhar Card Details
3. Two color passport-size photographs

We are excited about the prospect of having you on board and look forward to welcoming you to our team.

Sincerely,

Sayali Ingawale - Director (HR & Finance)



Ref. No.: BSA /HRD/ BSA28796

Date: 30/05/2023

APPOINTMENT LETTER

To,
Nale Utkarsha Ashok
A/P-Undarwadi ,Tal-Kagal,Dist-Kolhapur,416208.


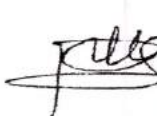
Dear, **Utkarsha**

With Reference to your application dated **30/05/2023** and subsequent interview you had with us; we are pleased to appoint you in our company as temporary **skilled /unskilled** labour on following terms and conditions.

- 1) Your appointment is purely on temporary basis initially for a period six (6) months from the date of your joining i.e. From **30/05/2023** to **29/11/2023** which may be extended for any further period at the sole discretion of the establishment.
- 2) You are being given to understand that our company is undertaking job contract with various companies, and you shall have no right to claim any employment or employee-employer relations status with our client companies or to claim any statutory or other benefits that are provided by our client companies to their employees. Irrespective of the client companies you are designated to, you shall at all times continue to be on the roll of BSA Corporation Ltd. You shall be required to work at any establishment / factory as directed by us anywhere in Maharashtra or outside Maharashtra.
- 3) During the temporary period as mentioned in (1) above you will be paid wages as per the prevailing **Minimum Wages** of Maharashtra state and we will be deducting the statutory contributions i.e. PF, ESIC, PT, Income Tax as applicable as per the Acts.
- 4) Your temporary appointment as aforesaid shall be liable to be terminated at any time during the temporary period of employment without any notice and without assigning any reasons, therefore.
- 5) Your said period of temporary basis either initial or extended, shall automatically come to an end on expiry of the said initial or extended period, as the case may be, and that it will be the sole discretion and the right of the Company to appoint you in the employment of our company on any basis, after said termination or expiry of your temporary period.
- 6) Your appointment as aforesaid does not and will not create any right of employment in you and kind of employment with the company.
- 7) You shall abide by instructions and directions given by your superiors in the matter of daily work assigned to you, your temporary period, discipline, etc. based upon the rules and regulation of our company.
- 8) Any breach or violation of any instruction, directions, and rules & regulations of the company, shall be treated as ground for putting an end to your said temporary period without any notice or allowance in lieu of such notice.
- 9) During your temporary period as aforesaid, you will not divulge any of our secrets or secrets of our associates or client companies to any outside the company.
- 10) Your said temporary period shall be governed by provision of Model Standing Orders or any other rules and regulations of our company applicable to you from time to time. If the above terms and conditions are acceptable to you, please sign the duplicate copy of this appointment letter in token of your confirmation of the same and return the same to us.

Thanking you,

For BSA Corporation Limited



Authorized Signature

I accept and confirm the same



Name, Signature & Date

BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018

Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website: www.bsagroup.in

CN062332644

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : BSA Corporation Limited (E06192700003)
with Telephone no. & E-mail address : 18-20,Sukhwani Fortune morwadi Road Pimpri Pune,
PunePune, Maharashtra
: 020-27474997
: training1@bsaskills.com
2. (a) Name of Apprentice (Block Letters) : Kamble Sumita Sahadev
3. (A062381281)
(b) Father's/Mother's /Spouse's Name : Mohan
4. Address of apprentice : Rashitwade BK Taluka Radhanagari, Maharashtra,
Kolhapur, 416211, RASHIWADE, Kolhapur, Maharashtra
5. Gender : Female
6. Date of Birth : 15-05-2002
7. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Sc
8. Educational Qualification (Highest) : 12th - Science
9. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Wiring Harness Assembly Operator
10. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 13-06-2023 to 06-06-2024
11. Apprenticeship Training Location : TE Connectivity India Private Limited
(a) Name and address of facility where Basic Training is
to be provided : N/A
(b) Name and address of the facility where On-the-Job
Training is to be provided : BSA Corporation Limited
TE Connectivity India Private Limited
Satara
Maharashtra
12. (a) Date of execution of contract : 15-06-2023
(b) Age of Apprentice on the date of execution of contract : 23 years, 1 months and 3 days
13. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount
(a) During 1st year of training : 6000
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

15. (a) Name and Address of Guardian In case Apprentice is
under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

16. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes

(b) Name of TPA (if applicable) : BSA Corporation Limited

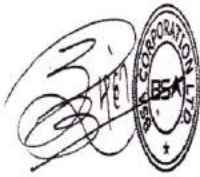
17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the Employer with seal



Signature of Apprentice

Signature of Guardian



BSA Corporation Limited

(Formerly Known as BSA Facilities Limited)



Ref. No.: BSA /HRD/ BSA27702

Date: 20/09/2022

APPOINTMENT LETTER

To,
PATIL PRANAVI CHANDRAKANT
TARALE,RADHANAGARI

Dear, **PRANAVI**

With Reference to your application dated 20/09/2022 and subsequent interview you had with us; we are pleased to appoint you in our company as temporary skilled /unskilled labour on following terms and conditions.

- 1) Your appointment is purely on temporary basis initially for a period six (6) months from the date of your joining i.e. From 20/09/2022 to 19/03/2023 which may be extended for any further period at the sole discretion of the establishment.
- 2) You are being given to understand that our company is undertaking job contract with various companies, and you shall have no right to claim any employment or employee-employer relations status with our client companies or to claim any statutory or other benefits that are provided by our client companies to their employees. Irrespective of the client companies you are designated to, you shall at all times continue to be on the roll of BSA Corporation Ltd. You shall be required to work at any establishment / factory as directed by us anywhere in Maharashtra or outside Maharashtra.
- 3) During the temporary period as mentioned in (1) above you will be paid wages as per the prevailing Minimum Wages of Maharashtra state and we will be deducting the statutory contributions i.e. PF, ESIC, PT, Income Tax as applicable as per the Acts.
- 4) Your temporary appointment as aforesaid shall be liable to be terminated at any time during the temporary period of employment without any notice and without assigning any reasons, therefore.
- 5) Your said period of temporary basis either initial or extended, shall automatically come to an end on expiry of the said initial or extended period, as the case may be, and that it will be the sole discretion and the right of the Company to appoint you in the employment of our company on any basis, after said termination or expiry of your temporary period.
- 6) Your appointment as aforesaid does not and will not create any right of employment in you and kind of employment with the company.
- 7) You shall abide by instructions and directions given by your superiors in the matter of daily work assigned to you, your temporary period, discipline, etc. based upon the rules and regulation of our company.
- 8) Any breach or violation of any instruction, directions, and rules & regulations of the company, shall be treated as ground for putting an end to your said temporary period without any notice or allowance in lieu of such notice.
- 9) During your temporary period as aforesaid, you will not divulge any of our secrets or secrets of our associates or client companies to any outside the company.
- 10) Your said temporary period shall be governed by provision of Model Standing Orders or any other rules and regulations of our company applicable to you from time to time. If the above terms and conditions are acceptable to you, please sign the duplicate copy of this appointment letter in token of your confirmation of the same and return the same to us.

Thanking you,

For BSA Corporation Limited

Authorized Signature



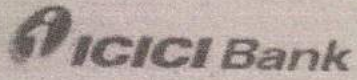
I accept and confirm the same

Name, Signature & Date

BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune - 411018

Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website: www.bsagroup.in



PRIVATE AND CONFIDENTIAL

Reference No. - 1384563812

Applicant ID - 6283413

24-Aug-2023

Pradnya Pandhurang Patil

Dear Pradnya,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details.

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

ICICI Bank Limited
ICICI Bank Towers
Sandra-Kurla Complex
Mumbai 400 051, India.

Tel : (91-22) 2853 1414
Fax: (91-22) 2953 1122
Website www.icicibank.com
CIN: L26190G1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Pandra Road,
Vadodra 390 007, India.

Patil





PRIVATE AND CONFIDENTIAL

Reference No. - 1384570063

Applicant ID - 6271692

29-Aug-2023

Samiksha Shashikant. Kambale

Dear Samiksha,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team



ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

CN062332875

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : BSA Corporation Limited (E06192700003)
with Telephone no. & E-mail address : 18-20, Sukhwani Fortune morwadi Road Pimpri Pune,
PunePune, Maharashtra
: 020-27474997
: training1@bsaskills.com
2. (a) Name of Apprentice (Block Letters) : KARUNA SUBHASH TAPEKAR (A062381473)
(b) Father's/Mother's /Spouse's Name : Subhash Tapekar
3. Address of apprentice : mn/po rashivade bu ta radhanagari, null,
Maharashtra, Kolhapur, 416211, RASHIWADE, Kolhapur, Maharashtra
4. Gender : Female
5. Date of Birth : 24-01-2002
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : 12th - Science
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Wiring Harness Assembly Operator
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 13-06-2023 to 06-06-2024
10. Apprenticeship Training Location : TE Connectivity India Private Limited
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : BSA Corporation Limited
TE Connectivity India Private Limited
Satara
Maharashtra
11. (a) Date of execution of contract : 15-06-2023
(b) Age of Apprentice on the date of execution of contract : 21 years, 4 months and 22 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
13. Monthly stipend amount
(a) During 1st year of training : 6000
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is : N/A

(b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes

(b) Name of TPA (if applicable) : BSA Corporation Limited

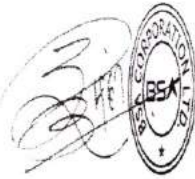
16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the
Employer with seal



Signature of Apprentice

Signature of Guardian



CN062332613

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : BSA Corporation Limited (E06192700003)
with Telephone no. & E-mail address : 18-20, Sukhwani Fortune morwadi Road Pimpri Pune,
PunePune, Maharashtra
: 020-27474997
: training1@beaskills.com
2. (a) Name of Apprentice (Block Letters) : ARPITA ASHOK MALAVI (A062381229)
(b) Father's/Mother's /Spouse's Name : Ashok
3. Address of apprentice : At Gudal Tai Radhanagari, null, Maharashtra,
Kolhapnr, 416211, GUDAL, Kolhapur, Maharashtra
4. Gender : Female
5. Date of Birth : 03-12-2002
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : 12th - Science
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Wiring Harness Assembly Operator
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 13-06-2023 to 06-06-2024
10. Apprenticeship Training Location : TE Connectivity India Private Limited
(a) Name and address of facility where Basic Training is
to be provided : N/A
(b) Name and address of the facility where On-the-Job
Training is to be provided : BSA Corporation Limited
TE Connectivity India Private Limited
Satara
Maharashtra
11. (a) Date of execution of contract : 15-06-2023
(b) Age of Apprentice on the date of execution of contract : 20 years, 6 months and 12 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
13. Monthly stipend amount
(a) During 1st year of training : 6000
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is : N/A

(b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes

(b) Name of TPA (if applicable) : BSA Corporation Limited

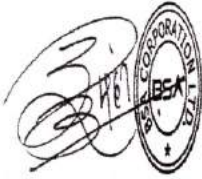
16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time


18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the Employer with seal



Signature of Apprentice

Signature of Guardian



CN062332644

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : BSA Corporation Limited (E06192700003)
with Telephone no. & E-mail address : 18-20, Sakhwari Fortune morwadi Road Firapri Pune,
PunePune, Maharashtra
: 020-27474997
: training1@bsaskills.com
2. (a) Name of Apprentice (Block Letters) : ASHVINI MOHAN POWAR (A062381280)
(b) Father's/Mother's /Spouse's Name : Mohan
3. Address of apprentice : Rashiwade BK Taluka Radhanagari, Maharashtra,
Kolhapur, 416211, RASHIWADE, Kolhapur, Maharashtra
4. Gender : Female
5. Date of Birth : 12-05-2002
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Sc
7. Educational Qualification (Highest) : 12th - Science
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Wiring Harness Assembly Operator
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 13-06-2023 to 06-06-2024
10. Apprenticeship Training Location : TE Connectivity India Private Limited
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : BSA Corporation Limited
TE Connectivity India Private Limited
Satara
Maharashtra
11. (a) Date of execution of contract : 15-06-2023
(b) Age of Apprentice on the date of execution of contract : 21 years, 1 months and 3 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
13. Monthly stipend amount
(a) During 1st year of training : 6000
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian in case Apprentice is : N/A



(b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes

(b) Name of TPA (if applicable) : BSA Corporation Limited

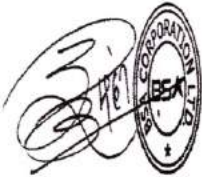
16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the Employer with seal



Signature of Apprentice

Signature of Guardian



CN062332667

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : BSA Corporation Limited (E06192700003)
with Telephone no. & E-mail address : 18-20, Sukhwani Fortme morwadi Road Pimpri Pune,
PunePune, Maharashtra
: 020-27474997
: training1@bsaskills.com
2. (a) Name of Apprentice (Block Letters) : SWATI DHANAJI PATIL (A062381379)
(b) Father's/Mother's /Spouse's Name : Dhanaji
3. Address of apprentice : At/ Anaje Tal- Radhanagari, null, Maharashtra,
Kolhapur, 416211, ANAJE, Kolhapur, Maharashtra
4. Gender : Female
5. Date of Birth : 30-08-2001
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : 12th - Science
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Wiring Harness Assembly Operator
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 13-06-2023 to 06-06-2024
10. Apprenticeship Training Location : TE Connectivity India Private Limited
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : BSA Corporation Limited
TE Connectivity India Private Limited
Satara
Maharashtra
11. (a) Date of execution of contract : 15-06-2023
(b) Age of Apprentice on the date of execution of contract : 21 years, 9 months and 16 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
13. Monthly stipend amount :
(a) During 1st year of training : 6000
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is : N/A

(b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes

(b) Name of TPA (if applicable) : BSA Corporation Limited

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

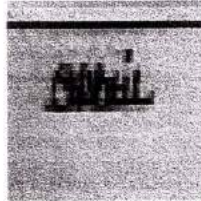
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the Employer with seal



Signature of Apprentice

Signature of Guardian

